



### **Maxxim Consulting announces new Partner**

**23 February 2011:** Leading London based consultancy, Maxxim Consulting, are delighted to announce the appointment of Tim Ringo, former Vice President and Global Leader of IBM's Human Capital Management consulting practice, as Partner.

Tim has over twenty years experience in helping clients create organisation change and workforce performance through the implementation of effective talent management strategy, processes and technology. He brings a wealth of experience in employee engagement, leadership development, succession planning, performance management, learning & development and workforce analytics.

Prior to IBM, Tim spent 16 years at Accenture where he was Executive Partner in Accenture's Human Performance Service Line.

Claire Arnold, Managing Partner at Maxxim Consulting says: "We are delighted to welcome Tim to the Maxxim team. He brings a wealth of expertise and knowledge in how to engage and align an organisation's people to corporate centre strategy and objectives. Combining his deep expertise with our successful track record of helping our clients align the structure of their business to achieve strategic goals, will add enormous value to Maxxim's team and to our clients."

Tim says: "I am immensely excited about joining Maxxim. This is a dynamic and fast growing consultancy with a superb team and an excellent reputation for delivering the highest quality service to all its clients; which include some of the UK's leading institutions, such as the Royal Mail Group and Oxford University. I'm very much looking forward to playing my part in building on the firm's great track record."

Tim is an expert commentator in Human Resources and would be happy to provide his specialist analysis on issues surrounding mergers and acquisitions, people management, employee engagement and social media and workforce analytics solutions.

**ENDS**

**For further information, please contact:**

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#### **About Maxxim Consulting**

Maxxim Consulting is a professional services firm specialising in organisational design and change. The consultancy enables blue-chip organisations to align their structure with their strategy. Maxxim Consulting optimises performance of the companies we work for by ensuring that people and processes perform as well as they possibly can. For more information, see [www.maxximconsulting.com](http://www.maxximconsulting.com)